

Battersea Power Station Foundation and Wimbledon Foundation

Wandsworth Innovation, Skills and Empowerment (WISE)

REQUEST FOR PROPOSALS

Deadline for applications: 5pm on 31 October 2018

What is WISE?

The Wandsworth Innovation, Skills and Empowerment (WISE) Programme represents a new three-year investment to be made jointly by the Battersea Power Station Foundation and Wimbledon Foundation into supporting the development and diversity of medium-sized voluntary and community sector (VCS) organisations based in Wandsworth. We are looking for potential partners to deliver this support to VCS organisations.

Wandsworth Capacity Building

This new initiative seeks to increase the effectiveness of VCS leaders and organisations in Wandsworth, enhancing their capacity to achieve their mission. By facilitating strategic approaches, strengthening leaders and their operational practices we will support VCS organisations to develop in their chosen direction. We are looking for organisations with training, coaching and facilitation experience.

Funding available

The total grant available to the successful applicant to deliver the programme is £40,000 per year for three years. The Wimbledon Foundation and Battersea Power Station Foundations will each contribute £20,000 per year for three years to this programme

Potential partners

We are looking for a delivery partner who preferably has experience in Wandsworth to contribute to our thinking and undertake the management and delivery of the programme on behalf of both funders.

Organisations should understand the local context of the Wandsworth voluntary sector and have experience running capacity development activities, including professional development skills to charities and VCS organisations.

Eligibility Requirements

- Recent (within last three years) track record of capacity building support and professional development, in particular running a training or leadership programme.
- Previous experience of delivering work in Wandsworth with key local partnerships in place (preferable)
- Delivery staff demonstrate significant third sector experience (both in terms of project delivery/management and capacity building)

- Delivery staff have high level of interpersonal and facilitation skills
- Experience of successfully networking groups and facilitating appropriate partnerships
- Experience of accessing relevant external specialist trainers/advice where required
- VAT registered company or registered charity

How to apply

To respond to this request for proposals please refer to the Proposal Specification available online at: <http://bpsfoundation.org.uk/get-support/wise-programme/> and apply by email to k.murphy@bpsfoundation.org.uk by 5pm on 31 October 2018.

About the Battersea Power Station Foundation and Wimbledon Foundation

The Battersea Power Station Foundation works with local organisations to support projects that improve the quality of life for people who live in Lambeth and Wandsworth. The projects we like to fund bring communities together around a common purpose to create new opportunities and provide the momentum for positive, sustainable social change.

The Wimbledon Foundation is the official charity of the All England Lawn Tennis Club and The Championships. We aim to use the heritage and resources of the Club to help change people's lives and tackle social needs, particularly in our local boroughs of Merton and Wandsworth.

The Battersea Power Station Foundation and Wimbledon Foundation are delighted to be working in partnership to support capacity building in the community of Wandsworth.

WISE Programme Outline

This is an outline indication of the content and structure of the programme/training delivery expected. Other suggestions of effective and engaging delivery are welcomed.

- Focus on both professional and personal leadership for up to 20 participants committing to a 6-12 month before becoming part of a graduate network.
- Practical and relevant skills development, which addresses key need areas for the organisations and support specific targets/SMART outcomes for each participant as well as personal goals.
- Skills training will include: personal goals, personal confidence building, leadership assessment, team management, best practice governance, strategy and goal setting
- Delivery can be through a range of activities for example workshops, progress interviews, or events. We are interested in innovative methods that help participants apply their learning.
- Encouragement and opportunities to cascade knowledge, within own organisation and beyond.
- Aim for graduates to work together as a group to continue their impact
- Once participants formally complete the programme, a suggested approach which will support mentoring to other emerging local organisations

Characteristics of potential participants

- Organisations based in the borough of Wandsworth or the majority of service delivery takes place in the borough

- Medium-sized charities (income between £100,000 - £1m)
- Paid staff members with resource available to make the commitment to the programme and continue operational delivery of the charity.
- A group with a diverse range of experiences and skill sets that may learn from each other
- Organisation must be operating for at least one year
- Have an established Board of Directors
- Organisation is a registered charity, social enterprise, CIC or CIO

Timeframes

- 3 October 2018 - Open to applications
- 31 October 2018 – Deadline for applications
- w/e 19 November 2018 – Organisations shortlisted for interview
- w/e 26 November 2018 - Interviews of shortlisted organisations at Battersea Power Station Foundation
- Early December – Shortlisted organisations notified of outcome
- January- February 2019 – Develop and agree workplan
- March 2019 onwards – programme launch and delivery

Please contact Kristen Murphy on 0207 501 0715 or at k.murphy@bpsfoundation.org.uk if you have any queries about the application process or if you have difficulties accessing the online documents.